



11 years of Educating Rural India

Annual Report 2016-17



Innovating India's Schooling: Conference



“Innovating India’s Schooling” was a conference, designed and conducted by Isha Vidhya, Isha Home School, and the Isha Leadership Academy to bring together concerned individuals and thinkers from the fields of education, government, and industry on 5th November 2016. It was a platform to generate and develop ideas, and share insights on the road ahead for better education. Through a series of lectures, debates, and discussions, the conference sought to redefine education as a tool to not just create a highly productive workforce, but also shape an inclusive, responsible and joyful society. The event also marked the **10th anniversary of Isha Vidhya**, the rural education initiative of Isha Foundation.

The chief invitees and speakers at the inaugural included yogi and mystic, ***Sadhguru, founder of Isha Foundation, Shri Prakash Javadekar, the Union Minister for Human Resources & Development***, heads of leading corporates that have made significant contributions to the field of education, heads of schools and eminent academicians.

The topics; Bringing schooling in line with 21st century India; Re-imagining curriculum as a blend of modern and traditional thinking; Re-imagining the teacher's role in a tech-enabled learning environment; Re-imagining teacher training for the contemporary classroom.

“Education needs inspiration, not just information. Only inspired human beings can transform their own lives and lives around them.” – Sadhguru

Isha Vidhya- an introduction and what we do!



Mission

Isha Vidhya aims to provide high quality school education to rural children who cannot otherwise access or afford it.

2016 marks the 10th anniversary of the opening of the first Isha Vidhya School. From humble yet enthusiastic beginnings, the Isha Vidhya outreach has experienced incredible growth and success, with many opportunities to learn and improve along the way. Today a visitor to any of Isha Vidhya's nine schools will encounter a bright picture- the smiling faces and friendly "Namaskarams" of healthy, happy children in a clean, inviting and stimulating environment, And behind the scenes, so much life and love has gone into shaping these schools into what they have become today.

Isha Vidhya, a not for profit education initiative, works for the economic and social empowerment of rural children in the villages across southern states of Tamil Nadu & Andhra Pradesh, India. Through this effort, the foundation is committed to raising the level of education and literacy in rural India and to helping disadvantaged children realize their full potential.

Isha Vidhya's nine rural schools serve 7138 rural children from kindergarten to 12th standard in 2016-17. 60% of these were on scholarships and most are first-generation learners.

Isha Vidhya is the vision of ***Sadhguru Jaggi Vasudev*** founder of Isha Foundation to empower rural children. An initiative under Isha Education trust, the school aims to nurture and develop children through a holistic, high quality, English medium education.

Government School Support Program



Isha Vidhya has evolved a scalable model for providing quality education within the limitations of underdeveloped, rural communities. The model creates a holistic and nurturing environment in which youth can learn in a joyful manner and realize their full potential. With this experience and tools developed,

Isha Vidhya supports Government schools in select, critical areas which bring about significant enhancement in education quality and have the potential to trigger an overall change in the public education system.

The interventions in Tamil Nadu

In 2012, Isha Vidhya began to carry out critical interventions in rural, Government schools in Tamil Nadu, including:

- English language program – Magic English
- Remedial program for students substantially behind their learning level.
- Happy Classroom Training for teachers extra-curricular enhancements through sports, yoga, environmental education, health awareness, career counseling and summer camps
- Providing extra teachers for higher secondary and contingency staff for school cleanliness
- Presently, in 2016-17, the Govt. School Support Program in TN covered:
 - ❖ **56 schools**
 - ❖ **38000 students**

The intervention in Andhra Pradesh

Based on the positive outcomes in Tamil Nadu, the Government School Support Program was extended to Kuppam Constituency in Chittoor district of Andhra Pradesh in 2016-17. Here, Isha Vidhya worked directly by training the Government teachers and headmasters, who then implemented the intervention programs with Isha Vidhya's on-going guidance.

- ❖ **460 schools**
- ❖ **1600 teachers trained**
- ❖ **35,000 students impacted**

Titbits

- Isha Vidhya was named ***Official Charity Partner at Wipro Chennai Marathon 2016***; Isha Vidhya was invited to be an official Charity Partner at this year's Wipro Chennai Marathon. This was a honor, privilege and opportunity. Wipro Chennai Marathon is the largest marathon in southern India. By selecting Isha Vidhya as a charity partner, Chennai Runners, the organizers of the marathon, acknowledge Isha Vidhya's work.
- For the first time in the history of Isha Vidhya, Isha Vidhya Coimbatore girls knocked out opponents in the Coimbatore West Zone Hockey competition to win a chance to play in the district level competition. Our girls won in the Under-17 category by defeating their opponents with a score of 2-1.
- Our Mumbai supporters ensured that Isha Vidhya were the ***NGO which raised the 3rd highest funds in Mumbai Marathon 2017***. United Way of Mumbai presented a trophy.
- ***10th Std Public Exam results*** were as stupendous as last years. Our students have made us proud by scoring an average of 86.84% and the topper bagged an incredible 98.4%!
- Guidestar India conferred the Gold rating on Isha Education for transparency and statutory compliance.
- In the ***Global Giving funding platform***, one of the significant fund-raising efforts happened when Isha Vidhya raised more than \$40,000 in a single day! in 2016-17. Isha Vidhya was also ranked the no.1 NGO among GG's 20,000 registered NGOs based on our reporting criteria.
- ***Yoga*** – A Key Intervention; Students are introduced to Isha Yoga for Children as soon as they join the school. This not only enhances their concentration and focus but also helps them grow into balanced human beings. In 2016, Isha Vidhya students taught 30,000 visitors to the Isha Yoga Centre (during their summer vacations) and another 50,000 in other places such as schools and even police stations around their villages. In 2017, they have reached out to another 20,000 people so far.
- ***Innovative Initiatives – Honesty Shop***; An initiative by the Principal of Isha Vidhya, "Honesty Shop" is a remarkable intervention to inculcate truthfulness among children. A cupboard full of stationery is kept unlocked in one of the rooms (no camera!), with the price list posted in full view. An open bowl is on the shelf. Students are supposed to simply drop the right amount for the item they choose to buy. "When the school introduced Honesty Shop, I saw it as an unnecessary pressure, to be honest. Why should I be honest, if I can get things easier by being dishonest? I argued within myself for several months, and I even took a few things from the shop without paying. And then gradually, I found myself more at peace with this "honesty concept," and now it is just natural for me to be honest." – Anonymous, Student Isha Vidhya, Erode.

Volunteers and donors, our greatest support

Volunteer's dedication and commitment to all the staff members, volunteers and supporters are the keys to success of Isha Vidhya. We cannot express enough gratitude to volunteers and supporters who inspire us daily to give our best.

- **Roshan Arra (Isha Vidhya volunteer)** from Velachery Chennai, shares, "for the first time I participated in preparing learning aids for Isha Vidhya schools. I am very happy about it and the program was very enjoyable. Unlike every Sunday, this one was utilized in a productive way. At the same time, this activity was creative, engaging and interesting. By the end, I'm infected with childlike happiness and excitement.
- **"I want to become the Principal of Erode Isha Vidhya,"** said Sorchelve, a scholarship student from a poor family, with bright eyes. Her answer surprised me a bit, and I asked her the reason for this 'grand' ambition. "Everybody wants to go for professions that pay well, but I want to pay back to this school what it has given me," she said softly.
- **Dr. Priya, a specialist in Anaesthesia and Intensive Care** shared after her talk to Isha Vidhya students on vocational options- "I am used to presenting in conferences to professionals in the field of medicine and post-graduate students in medicine. This is my first time talking with school students. It was a unique experience and challenging as the questions were not predictable. Students were extremely receptive to the topic and understood what was conveyed. I had no one to tell me about any academic or professional path in my school days. I feel that this way I can help the rural children to ease into college and eventually a career in medicine."

Changing lives through scholarships:

Isha Vidhya's scholarships/sponsorships are entirely need-based. In fact, over 60% of admissions are reserved for the needy. There are four options available to a donor, who wishes to sponsor a child:

- 1) Full educational support (Rs.25,000 / \$480 / £300 per year) covers tuition, books, note-books, noon-meal, transport, and uniform.
- 2) Scholarship (Rs.14,000 / \$240 / £150 per year) which covers tuition, books & note-books
- 3) Transport Subsidy (Rs.6,000 / \$126 / £79 per year)
- 4) Noon-meal Subsidy (Rs.4,000 / \$72 / £45 per year)

The Scholarships represent a truly life-changing opportunity for many of our students. However, the number of students in need of scholarship assistance currently outstrips our supply of funds, which is limited to the number of donations received. In order to ensure that our scholarships are distributed to the families most in need, a comprehensive scholarship evaluation process is followed. Donors are encouraged to write and if possible speak to their sponsored children through Skype.

Contribution of Isha Vidhya: Quality Education Ingrained with Traditional Value

It is in a scenario like this that path-breaking efforts of institutions like Isha Vidhya are of paramount importance. Their community-based holistic approach to education not only ensures that the academic deliverables are not compromised upon but at the same time produce individuals who are well-integrated into their communities and cultures.

While their academic skills enable them to develop their full potential and earn their way out of poverty, the cultural rooting that they receive in the school makes them valued members of their community. Producing such individuals is the key to ensure the continuity of our cultural heritage and passing it on to future generations.

So if you are an Isha Vidhya donor, or a sponsor, or a supporter, you should know that your contribution is creating this priceless infrastructure, one child at a time.

“For integrity to flourish in society, we have to nurture it – within ourselves, in our children, in our education systems.” – Sadhguru



Sadhguru, Founder

Sadhguru is a yogi, mystic, and visionary who is the founder of Isha Vidhya, as well as Isha Foundation, a non-profit organization dedicated to the wellbeing of the individual and the world for the past three decades. Sadhguru's life and work have focused on helping human beings reach their ultimate potential through the inner science of yoga. A versatile speaker, his speaking engagements at global forums like the United Nations, TED, & the World Economic Forum, discuss issues as diverse as human rights, business values, and social, environmental and existential matters.



Isha Education

Board of Trustees

- *Swami Nisarga, M.E, Managing Trustee*
- *Maa Pradyutha, Correspondent - Isha Samskriti*
- *Maa Karpoori, Volunteer – Isha Foundation*
- *Mr. Prahlad Kakar, Advertising Guru*
- *Mr. S.Dorairaj, Senior Advocate*
- *Mr. C. Prabhakar, Director - Gopalan Enterprises*

Advisory Committee

- *Mr. Vellayan Subbiah, MD, Cholamandalam Finance & Invest.*
- *Mr. K. Kumaran, Industrialist*
- *Mr. Shyam Prasad, Venture Capitalist*

Audited Accounts of Isha Vidhya for Financial Year 2016-17

Income & Expenditure Statement (All figures are Rs in lacs)			
Income for the year ended on	31-Mar-17	31-Mar-16	31-Mar-15
Earned / Self generated income	645.92	515.63	475.02
Donations from Indian sources	431.63	515.26	340.62
Donations from International sources	144.72	25.22	9.84
Other income	178.62	66.9	21.25
Total Income	1,400.89	1,123.01	846.74
Expenditure for the year ended on	31-Mar-17	31-Mar-16	31-Mar-15
Programme-related Expenses:-			
Salaries & Benefits	545.5	460.17	376.48
Staff training	-	-	6.02
Staff Travel	4.63	-	-
Office Support Expenses	111.06	86	74.5
Material procured (Consumables as Food / books / provisions)	201.14	181.27	140.24
Event registration & Public awareness exp	43.12	15.63	13.26
Student transport expenses	149.97	125.3	151.53
Depreciation on Building	77.74	147.81	127.14
Depreciation on assets other than Building	78.59	47.83	54.79
Other expenses	22.7	15.51	11.43
Total Expenditure	1234.45	1,079.53	955.38
Surplus / Deficit	166.64	43.48	-108.64

Balance Sheet (All figures are in INR (in lakhs))			
Assets as on	31-Mar-17	31-Mar-16	31-Mar-15
Fixed assets			
Land & Building	1,711.95	1,508.84	1,356.57
Other Assets	800.76	667.51	420.86
Investments	1,398.54	698.34	25.27
Loans and advances			
Deposits	2.74	2.67	3.86
For Capital Expenses	0.79	0.2	24.21
For Operating Expenses	27.34	12.41	16.87
Cash and bank balances	744.53	581.72	714.27
Other current assets	14.46	0.65	4.59
Inter concern transaction	-	50.66	-
Excess of expenditure over income	-	-	108.64
Total Assets	4701.13	3,523.01	2,675.15
Liabilities as on	31-Mar-17	31-Mar-16	31-Mar-15
Trust/ Society/ Share-holder funds	-	-	-
Capital fund (unrestricted including corpus fund)	3,248.07	2,392.16	1,640.11
Loans & borrowings	-	86.3	86.3
Corpus and utilized earmarked fund transferred	946.05	863.09	850.28
Restricted/ Earmarked funds	177.31	109.26	72.19
Current liabilities and provisions	25.67	28.72	26.27
Excess of income over expenditure	166.44	43.48	-
Inter concern transaction	137.59	-	-
Total Liabilities	4701.13	3,523.01	2,675.15

Receipts and Payments Account (All figures are in INR (in lakhs))			
Receipts for the year ended on	31-Mar-17	31-Mar-16	31-Mar-15
Opening Cash and Bank Balance	581.72	714.27	267.03
Earned/ Self generated income	645.92	515.63	475.02
Donations from Indian sources	1,088.39	1,017.40	938.84
Donations from International sources	487.12	433.65	334.09
Closure of Deposit	-	-	-
Sale of investments / assets	-	6.5	-
Increase in current liability	-	2.45	1.72
Decrease in Current assets	-	33.6	-
Inter concern transaction	66.23	-	-
Other receipts	178.62	66.9	21.25
Total Receipts	3,048.00	2,790.39	2,037.96
Payments for the year ended on	31-Mar-17	31-Mar-16	31-Mar-15
Capital items/ assets purchased for the organisation	492.69	601.06	442.06
Capital items / assets purchased for beneficiaries	-	-	-
Increase in investments	700.21	673.06	25.27
Grants/ donations to other <u>organisations</u>	-	-	-
Increase in Current assets	29.40	-	4.84
Decrease in Current Liability	3.05	-	-
Inter Concern transaction	-	50.66	78.06
Operating Expenses	1,078.12	883.88	773.45
Total Payments	2303.47	2,208.67	1,323.69
Closing cash and bank balance	744.53	581.72	714.27

Notes

Income & Expenditure Statement

- All figures pertain to Isha Vidhya Project. Relevant amounts which appear as part of the accounts of the Parent Trust (Isha Education) have also been identified and aggregated here to present a complete financial picture of the Isha Vidhya project.
- All donations are received only in the name of the Isha Education Trust, which has the FCRA & 80G approvals.
- Other Income includes Bank Interest appearing in Isha Education Accounts.
- Buildings are appearing in the books of Isha Education trust but used exclusively for Project Isha Vidhya.

Fixed assets and Liabilities

- The Fixed assets include assets Rs.1,367.22 lakhs, Rs.1518.43 lakhs and Rs. 1,721.10 lakhs for the year 2014-15, 2015-16 and 2016-17 respectively appearing in the name of Isha Education used exclusively for Isha Vidhya.
- The Loans & Advances includes Rs.31.00, Rs.0.21 lakhs and Rs. 0.79 lakhs for the year 2014-15, 2015-16 and 2016-17 respectively appearing in the name of Isha Education, all extended for project Isha Vidhya.

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	1	6	7
5,000 – 10,000	84	285	369
10,000 – 25,000	34	92	126
25,000 – 50,000	9	6	15
50,000 – 1,00,000	1	0	1
Greater than 1,00,000	0	0	0

Total annual payments made to consultants (In Rs)	Number of consultants
Less than 5000	0
5,000 – 10,000	0
10,000 – 25,000	0
25,000 – 50,000	0
50,000 – 1,00,000	0

Staff remuneration in Rupees as of 31st March 2017:

Particulars	Name	Designation	Remuneration (in Rs.) [Gross yearly + benefits]
Operational Head of the organisation: (including honorarium):	Vinod Hari	Project Director	0
Highest paid person in the organisation (staff or consultant):	Prabhu Loganathan	Sr. Fundraising Coordinator	649,548
Lowest paid person in the organisation (staff or consultant):	Jeyavalli	Teacher	60,000

Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organisation for 2016-2017: Please provide travel details of ALL members: NIL

Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write “ZERO”) as of 31st March 2017.

No	Name	Gross Remuneration PER ANNUM (Rs.)
1	Swami Nisarga	0
2	MaaPradyuta	0
3	Maa Karpoori	0
4	Shri. Prahalad Kakkar	0
5	Shri. S. Dhorairaj	0
6	Shri.Prabakar	0

If any Board member received remuneration what was the process adopted to determine the salary? Please provide the Board Meeting date when this board member/s salary was discussed: **N.A**

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2016-2017 for following items:

1	International Travel	Rs. 0
2	Domestic Travel	Rs. 0
3	Local Conveyance	Rs. 0
4	Entertainment Expenses	Rs. 0
5	Others	Rs. 0

Minutes of Statutory Governing Body Meetings:

Years required	Dates of Statutory Governing Body Meetings (Please enter in DD/MM/YYYY format ONLY)	Names of Statutory Governing Body Members who attended	Minutes documented and circulated (Yes / No)	Total strength of Statutory Governing Body on the date this meeting was held
Last Meeting of FY2015-2016	20/01/2016	Swami Nisarga, Smt Bharathi Varadaraj, Maa Pradyuta	Yes	8

All Board meetings in FY 2016-2017				
Annual General Body meeting (if applicable)	Not Applicable			
Board Meeting 1	02/05/2016	Swami Nisarga, Smt BharathiVaradaraj, Maa Pradyuta	Yes	8
Board Meeting 2	26/07/2016	Swami Nisarga, Smt BharathiVaradaraj, Maa Pradyuta	Yes	8
Board Meeting 3	31/08/2016	Swami Nisarga, Maa Pradyuta	Yes	7
Board Meeting 4	03/09/2016	Swami Nisarga, Maa Pradyuta	Yes	7
Board Meeting 5	30/09/2016	Swami Nisarga Maa Pradyuta Maa Karpoori	Yes	7
Board Meeting 6	12/12/2016	Swami Nisarga Maa Pradyuta Maa Karpoori	Yes	7
Board Meeting 7	13/12/2016	Swami Nisarga Maa Pradyuta Maa Karpoori	Yes	6
Board Meeting 8	05/01/2017	Swami Nisarga Maa Pradyuta Maa Karpoori Shri. Prahalad Kakkar Shri. S. Dhorairaj Shri.Prabakar	Yes	6
Board Meeting 9	14/02/2017	Swami Nisarga Maa Pradyuta Maa Karpoori	Yes	6
Board Meeting 10	14/03/2017	Swami Nisarga Maa Pradyuta Maa Karpoori	Yes	6

Isha Vidhya is accredited with the following fundraising & accreditation platforms

- Give India – *Tier I certification*
- Global Giving – *Top NGO in 2017 listing*
- GuideStar India – *Gold (for 2016-17) & Platinum level certification (for 2017-18)*
- CAF India
- CAF America
- LetzChange
- United Way of Mumbai
- National CSR Hub (Tata Institute of Social Sciences)

We are deeply grateful to our sponsors:



...and thousands of other donors and volunteers.

*“How deeply you can touch another life is
how rich your life is.” - Sadhguru*



Web - ishavidhya.org, facebook.com/ishavidhya, twitter.com/ishavidhya